Dec 4, 2017

**Subject: Pension and/or National Benefit Plan Participants**

Dear MC Canada Pension and/or National Benefits Employer:

At a Special Assembly, Oct. 13 - 15, delegates voted to make some significant changes to the programs and ministries of Mennonite Church Canada.

We want to assure you that the administration of your Pension Plan and Benefits Plan, as applicable, continues and remains with Mennonite Church Canada.

In addition, the Finance, Policy and Audit committee is pleased to announce that they have procured a new broker for the National Benefit Plan; a switch that significantly lowers the broker fees and reduces your premium costs. However, due to this change, the cost of the AD&D (accidental death & dismemberment coverage) and the cost of administrating this plan can no longer be included in the monthly Manulife invoice. Therefore, one additional invoice will now be sent out to each church/organization annually for these costs. This amount must be paid immediately in full or in post dated quarterly instalments with a separate cheque(s).

As in the past, you can direct any questions, comments, or concerns you have regarding your enrollment in either the MC Canada Pension Plan or the MC Canada National Benefits Plan to:

Laura Zacharias  
Coordinator, Payroll and Benefits Accounting  
1-866-888-6785  
[lzacharias@mennonitechurch.ca](mailto:lzacharias@mennonitechurch.ca)

We ask that you please forward this letter via email or by printing off a paper copy and distributing it to each of your staff that participates in these plans.

Thank you for attention to this matter.

Allan Hiebert,  
Secretary/Treasurer, Joint Council

Willard Metzger,  
Executive Director